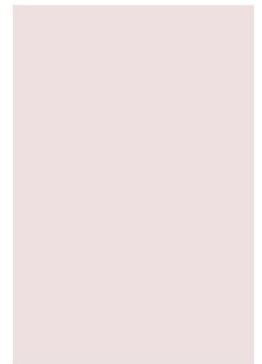


PARTICIPANT BROCHURE

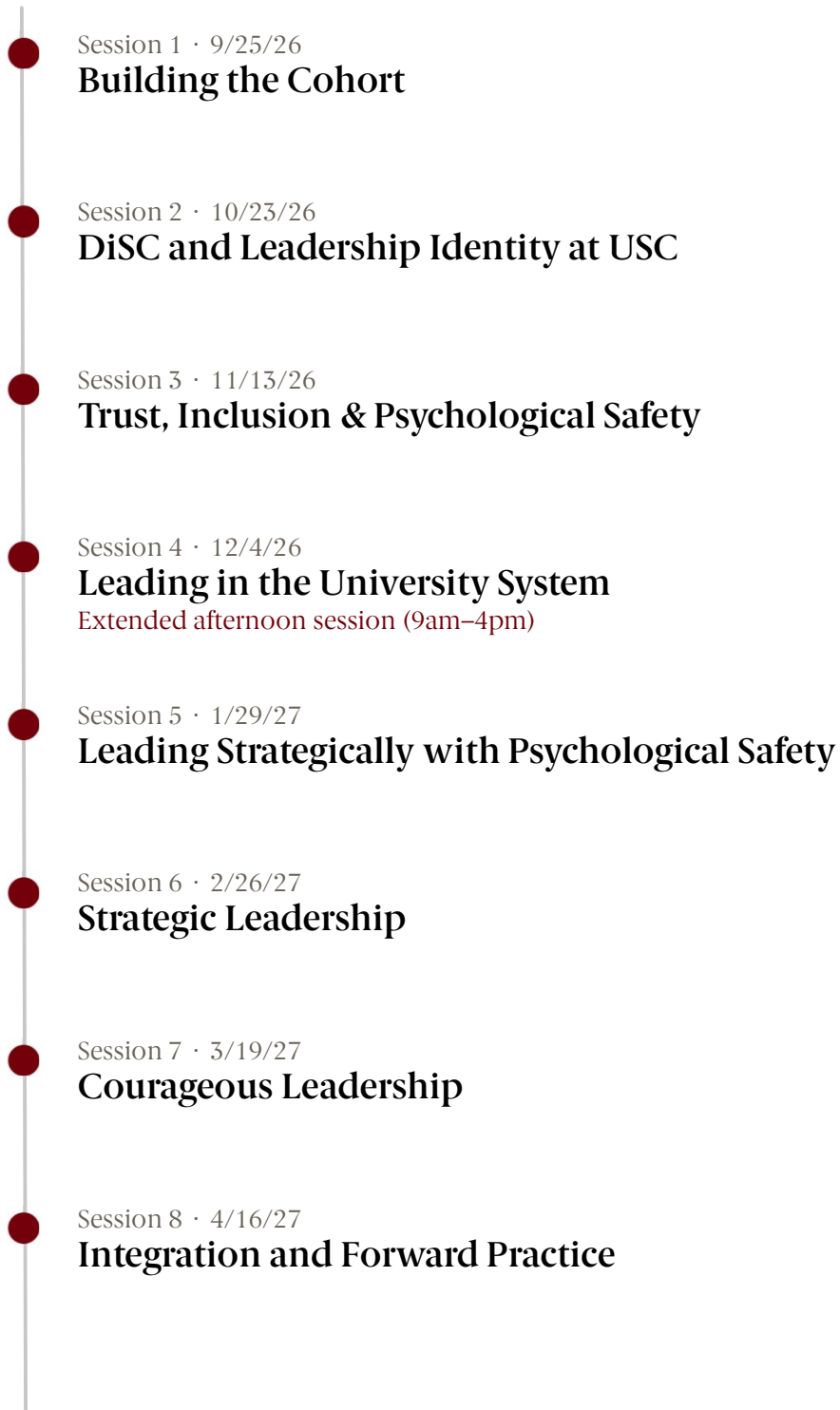
Emerging Leaders Program



Navigate Your Path: Clarify your commitments
and master your learning journey.

Your Timeline

September 2026 – April 2027 | 8 Sessions



Learning Activities

Pre/post session work · Group discussions · DiSC + 360 assessments · Guest speakers

85% attendance is required to complete the program.

What to Know



Location

1600 Hampton Street
Columbia, SC 29208
Suite 101

All sessions are held in-person at this location.



Session Times

Standard sessions: 9:00 AM – 1:00 PM

Session 4 (Dec 4): Extended day
9:00 AM – 4:00 PM

Please arrive 10 minutes early.



Meals & Breaks

Continental breakfast provided at each session.

One morning break included.

Session 4: Full lunch provided during the extended afternoon session.



Participant Expectations

Attend all sessions in-person.

If you must miss a session, coordinate directly with your cohort.

Actively participate in discussions and activities.

Manage your own 360-observer selection process.

Questions? Reach out via the ELP Teams Channel for quick answers from facilitators and fellow participants.

FREQUENTLY ASKED QUESTIONS

FAQ

Q Where do I park?

Free parking is available in the Hampton Street garage adjacent to the building. Your confirmation email includes a parking pass.

Q What should I wear?

Business casual. Dress comfortably — you'll move between small group activities throughout the day.

Q What about food allergies or dietary needs?

Notify the ELP coordinator at least one week before your first session. We accommodate vegetarian, vegan, gluten-free, and common allergen needs.

Q Is there homework between sessions?

Yes. Expect 30–60 minutes of pre-work (readings or reflections) per session, plus occasional post-session activities.

Q How does the 360 assessment process work?

You select 8–12 observers (peers, direct reports, supervisor) for confidential feedback. The ELP team provides instructions, but you manage observer selection and invitations.

Q Is there a lactation room available?

Yes. A private lactation room is available on-site. Ask the facilitator or front desk staff for access on session days.

Q Are gender-neutral restrooms available?

Yes. Gender-neutral restrooms are on the first floor near Suite 101. Signage is posted in the hallway.

Q What if I need to miss a session?

85% attendance (7 of 8 sessions) is required. Coordinate with cohort members to stay current and notify the ELP coordinator as early as possible.

Still have questions? Connect with us on the ELP Teams Channel.